

Health, Safety and Environmental policy

About Accelleron

At Accelleron, we innovate turbocharging technologies that accelerate growth at sea, on land and beyond to help you succeed and move further.

Our ambitions

We are committed to putting Health, Safety and Environment (in short: HSE) at the center of all our activities, including materials sourcing, product design, operations and services. In addition to fulfilling our compliance obligations to legal and other requirements, we commit to:

- Provide safe and healthy working conditions for the prevention of incidents and work-related illness.
- Protect and prevent undesired effects on the environment, increase resource efficiency, including water, energy, materials, and support efforts to combat climate change.
- Ensure the availability of information and invest to achieve our objectives and targets.
- Promote a “don’t look the other way” culture to raise awareness and ownership, report unsafe behaviors, engage employees and recognize good practices.

Our approach

To realize global leadership, we have implemented an HSE management system based on internationally recognized sustainability standards, principles, and commitments:

- **The HSE governance** defines our policy, organization, and standards to meet our objectives. We update these items regularly to ensure that our governance consistently embodies our values and strategic direction.
- **Accelleron Human Resources** defines our individual roles and responsibilities and secures the necessary resources for implementation and maintenance.
- **Competence, communication & support:** We will provide training, information, and support to ensure good participation and consultation of colleagues for ideas and effectiveness of our programs.
- **Operations** specify adequate risk controls and manage change.
- **Monitoring & measurement** assesses the status of operations and objectives and drives priorities and performance.
- **Learning from experience** ensures that we share good practices and support continuous improvement of our performance.

We recognize Health, Safety and Environment as a foundation to drive our future success, and we pledge to take the steps necessary to ensure the safety of those who work for or with Accelleron.



Daniel Bischofberger

CEO
Accelleron

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